

2020/A6785



# Certificate of Membership

PROGRAMMED PROCESS OUTSOURCING (PTY) LTD

IS A PAID UP MEMBER OF

THE FEDERATION OF AFRICAN PROFESSIONAL STAFFING ORGANISATIONS

FOR THE PERIOD

DECEMBER 2020 TO NOVEMBER 2021

(MEMBERSHIP IS RESTRICTED TO THE ABOVE DATES)

MEMBERSHIP TYPE: FULL MEMBER

DIVISION: BPO

MEMBERSHIP No: P173-S

MEMBER SINCE: 2020

APSO CHIEF EXECUTIVE OFFICER

APSO PRESIDENT



Staffing Law  
Advocacy



Professional  
Development



Knowledge  
Support



Ethics  
Compliance